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Try to include improvement activities that relate to the job. A wide variety of activities can be mentioned as positive self-improvement. Have some good ones handy to mention.

8. Are you applying for other jobs?

Be honest but do not spend a lot of time in this area. Keep the focus on this job and what you can do for this organization. Anything else is a distraction.

9. Why do you want to work for this organization?

This may take some thought and certainly, should be based on the research you have done on the organization. Sincerity is extremely important here and will easily be used. Relate it to your long-term career goals.

10. Do you know anyone who works for us?

Be aware of the policy on relatives working for the organization. This can affect your answer even though they asked about friends not relatives. Be careful to mention a friend only if they are well thought of.

11. What kind of salary do you need?

A loaded question. A nasty little game that you will probably lose if you answer first. So, do not answer it. Instead, say something like, that's a tough question. Can you tell me the range for this position? In most cases, the interviewer, taken off guard, will tell you. If not, say that it can depend on the details of the job. Then give a wide range.

12. Are you a team player?

You are, of course, a team player. Be sure to have examples ready. Specifics that show you often perform for the good of the team rather than for yourself is good evidence of your team attitude. Do not brag; just say it in a matter-of-fact tone? This is a key point.

13. How long would you expect to work for us if hired?

Specifics here are not good. Something like this should work. I,d like it to be a long time. Or As long as we both feel I,m doing a good job.

14. Have you ever had to fire anyone? How did you feel about that?

This is serious. Do not make light of it or in any way seem like you like to fire people. At the same time, you will do it when it is the right thing to do. When it comes to the organization versus the individual who has created a harmful situation, you will protect the organization. Remember firing is not the same as layoff or reduction in force.

15. What is your philosophy towards work?

The interviewer is not looking for a long or flowery dissertation here. Do you have strong feelings that the job gets done? Yes. That,s the type of answer were that works best here. Short and positive, showing a benefit to the organization.

16. If you had enough money to retire right now, would you?

Sample Interview Questions Worksheet

<p>Who was the first person in the family to come to this country? Why did they come here?</p> <p>Date of event _____</p> <p>Event _____</p> <p>Event Rating _____</p>	<p>What is an important thing that happened to you as a young adult?</p> <p>Date of event _____</p> <p>Event _____</p> <p>Event Rating _____</p>
<p>When did you start school? What school did you go to?</p> <p>Date of event _____</p> <p>Event _____</p> <p>Event Rating _____</p>	<p>When and where was I born?</p> <p>Date of event _____</p> <p>Event _____</p> <p>Event Rating _____</p>
<p>What is one good memory you have from childhood?</p> <p>Date of event _____</p> <p>Event _____</p> <p>Event Rating _____</p>	<p>What is something important that happened to me when I was very little?</p> <p>Date of event _____</p> <p>Event _____</p> <p>Event Rating _____</p>
<p>What is one bad or unhappy memory you have from childhood?</p> <p>Date of event _____</p> <p>Event _____</p> <p>Event Rating _____</p>	

SAMPLE NURSING INTERVIEW QUESTIONS & TIPS

1. Please tell me about yourself?
2. Why did you choose nursing?
3. What have you done since graduation?
4. Name 3 words to describe yourself.
5. What is a strength you have? What is a weakness you have?
6. What are your short term goals (6 months)? What are your long term goals (5 years)?
7. Did you research the hospital before you came today?
8. How did you hear about (Hospital)?
9. What aspect of our mission statement appeals to you the most?
10. What do you know about the New Grad program?
11. Why do you want a job in this area/facility?
12. What skills did you do in clinical?
13. Have you worked with CNA's?...How did it go?...What tasks did you delegate?
If you were offered this position, would you be okay to move to (city)?
14. What is common sense?
15. Why should we hire you?
16. What questions do you have for us?
17. What do you like about working as a nurse?

BEHAVIORAL BASED QUESTIONS

1. Have you ever had a conflict with a coworker? How did you resolve it?
2. If you make an error charting, how do you fix it?
3. Tell me about your most difficult patient.
4. Tell me about a time you saw something unethical or not done correctly by another coworker/boss/doctor.
5. Tell me about a project you did for a class or hospital unit, and what were the results?
6. Tell me about a time or situation when you were under pressure.
7. Tell me about a time you had to care for a patient with another cultural/religious belief.
8. Have you ever witnessed a breach of confidentiality & what did you do? If not, what would you do?
9. Tell me about a time where you had to delegate care or take a leadership role.
10. Define critical thinking. How did you use critical thinking during your preceptorship?
11. Was there ever a time when something in your patient care needed to be changed?
What did you do? What was the result?
12. Did you ever have a situation "go bad"? What did you do/how did your preceptor intervene?
13. Have you ever called a rapid response...or a code?

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